

Person Specification

Position Title:	Teacher of Chemistry		
Line Manager:	Assistant Director of STEM	Cost Centre:	
Indirect Reports:	Not applicable		
Department:	STEM - Science	Job Code:	Full time, permanent
Location:	Furness Academy	Salary Grade:	

<u>Criteria</u>	<u>Essential</u>	<u>Desirable</u>	<u>Evidence Source</u>
Qualified Teacher Status	✓		Application
A graduate degree in relevant subject	✓		Application
A level in Chemistry	✓		Application
Higher Degree		✓	Application
In depth knowledge of recent developments in the teaching and learning of the subject including strategies for raising achievement	✓		Application Reference Interview
Experienced in using a range of teaching and learning styles	✓		Reference Interview task
Able to use assessment data to improve achievement	✓		Application Reference Interview task
Equal opportunities.	✓		Interview task Interview
Strong ability to manage students from all backgrounds	✓		Interview task Interview

Able to use ICT across the curriculum and for administrative purposes.	✓		Application Reference
Accepting of how the Academy Specialisms can be incorporated into the subject	✓		Reference Interview
Knowledge and understanding of recent curriculum developments	✓		Reference Interview
Evidence of having lead innovation in a school setting	✓		Reference Interview
Experience of teaching a UK school	✓		Application
At least 3 years' experience across the age and ability range		✓	Application
Experience of contributing to curriculum development within subject area		✓	Application Interview