

Person Specification

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|--------------------------|-----------------------------------|----------------------|-----------------------------|
| Position Title: | Teacher of Chemistry | | |
| Line Manager: | Assistant Director of STEM | Cost Centre: | |
| Indirect Reports: | Not applicable | | |
| Department: | STEM - Science | Job Code: | Full time, permanent |
| Location: | Furness Academy | Salary Grade: | |

| <u>Criteria</u> | <u>Essential</u> | <u>Desirable</u> | <u>Evidence Source</u> |
|--|------------------|------------------|--|
| Qualified Teacher Status | ✓ | | Application |
| A graduate degree in relevant subject | ✓ | | Application |
| A level in Chemistry | ✓ | | Application |
| Higher Degree | | ✓ | Application |
| In depth knowledge of recent developments in the teaching and learning of the subject including strategies for raising achievement | ✓ | | Application Reference Interview |
| Experienced in using a range of teaching and learning styles | ✓ | | Reference Interview task |
| Able to use assessment data to improve achievement | ✓ | | Application Reference Interview task |
| Equal opportunities. | ✓ | | Interview task Interview |
| Strong ability to manage students from all backgrounds | ✓ | | Interview task Interview |

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| Able to use ICT across the curriculum and for administrative purposes. | ✓ | | Application Reference |
| Accepting of how the Academy Specialisms can be incorporated into the subject | ✓ | | Reference Interview |
| Knowledge and understanding of recent curriculum developments | ✓ | | Reference Interview |
| Evidence of having lead innovation in a school setting | ✓ | | Reference Interview |
| Experience of teaching a UK school | ✓ | | Application |
| At least 3 years' experience across the age and ability range | | ✓ | Application |
| Experience of contributing to curriculum development within subject area | | ✓ | Application Interview |