



BAKER CLAUSE POLICY

(FURNESS ACADEMY)

| Approved by: Local Academy Committee | |
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| Chair | John Shields |
| Signed: | |
| Date: | |
| Chief Executive Officer | Simon Laheney |
| Signed: | |
| Date: | |

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| Policy Owner: | Director of PSHE, Careers and Guidance |
| Implementation Date | Summer 2022 |
| Review Date: | Summer 2023 |

REVIEW SHEET

The information in the table below details earlier versions of this document with a brief description of each review and how to distinguish amendments made since the previous version date (if any).

| Version Number | Version Description | Date of Revision |
|----------------|---------------------|------------------|
| 1 | Original | |

Baker Clause Policy Statement

Introduction

This policy statement sets out Furness Academies arrangements for managing the access of providers to every student in Years 7 – 11 to discuss both academic and non-academic routes that are available to them as part of a holistic careers programme enabling all our students to make an informed choice about their post 16 provision. This is also measured regularly against the careers standards of the Gatsby benchmarks using a Compass Assessment framework and evaluation with students, teachers and SLT as part of a progressive careers programme.

Furness Academy proactively seeks to build relationships with 6th form schools, colleges, apprenticeship providers, universities and employers as we plan our careers programme and project week activities throughout the school year to ensure all our students have access to the most current and up to date careers information at key transition points and that providers have multiple opportunities to speak to students and their parents across Years 7 - 11 to offer information on vocational, technical and apprenticeship qualifications and pathways.

Furness Academy ensures that our staff involved in personal guidance and pastoral support and are up to date with their knowledge through a programme of Continuing Professional Development.

Management of Provider Access Requests

Providers wishing to request access should contact:

Mrs. A Rawlinson Director of PSHE Careers and Guidance (Careers Leader)

Telephone: 01229 484270

email arawlinson@furnessacademy.co.uk

Pupil Offer and Opportunities for Access:

We have a range of flexible programmes to ensure our students and parents have access to a full careers programme of information through assemblies, drop-in lunch times, parents evenings, careers fairs, apprenticeship workshops, newsletters and project week activities.

Any provider is welcome to contact us to discuss what they can provide for our students and how we can best accommodate your support. Example activities include: Careers Fair, Careers Speed Dating, World of Work Preparation, I Love my Job, and Mock Interviews,

All pupils in Years 7 – 11 are offered:

| Target group | Careers and work-related education activities including financial capability, enterprise and employability | Careers information, advice and guidance |
|--------------|---|---|
| Year 7 | <ul style="list-style-type: none"> • Year7 Careers lessons • Unifrog Programme • Global Bridge Programme • Introduction to careers exploration “I Love My Job” • Development of aspirations, self-awareness and personal development Build My Skills Programme • Introduction to STEM Careers | <ul style="list-style-type: none"> • Access to 1:1 Careers Advice or personal support • Access to employer visits • External providers delivering STEM sessions and project week activities • LMI talks • |
| Year 8 | <ul style="list-style-type: none"> • Year 8 Careers lesson • Unifrog Programme • Global Bridge Programme • Yr8 Careers Event • Project Week activities • Introduction to STEM Careers – BAE | <ul style="list-style-type: none"> • 1:1 support for SEN and PP students via Inspira • 1:1 support following referrals • Careers Adviser support at Options Evening and Assembly – Via Inspira • Access to employer visits • Sept 2023 - Careers club lunch times or after school • External providers delivering STEM sessions and project week activities • LMI talks |
| Year 9 | <ul style="list-style-type: none"> • Unifrog Programme - personal interests, careers quiz, decision making skills • Global Bridge Programme • Project Week Careers lessons – • Yr9 Options & Careers Fair • Yr9 Options Evening • Yr9 Careers Speed Dating • GCSE options process • Step-into the NHS • Introduction to HE and Post 16 Pathways and benefits of university and apprenticeships • Hello Future – package | <ul style="list-style-type: none"> • Sept 2023 - Full time Careers Coordinator in school • Individual careers information, advice and guidance for students • 1:1 support for SEN and PP students to support Option Choices. • Annual Review with transition focus • Careers adviser supporting project week Careers Plan • DOL. PD, SENCO, support staff, Parents/carers, other agencies • University Student Ambassadors • Y9 Exe University Scholars Programme • Yr9 Mentoring Programme – Hello Future |

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| | | <ul style="list-style-type: none"> • Workshops on option choices • External providers delivering STEM sessions and project week activities |
| Year 10 | <ul style="list-style-type: none"> • Unifrog Programme • Global Bridge Programme • Work Experience Preparation • BMS Programme (Build My Skills) – letter writing, CV's, job-search skills, support in securing placements, expectations in the workplace, setting targets • Health & Safety in the Workplace • Work Experience placements • 1:1 CIAG appointments for selected students • College Taster days • Transition support begins • Careers talk from Jobcentre plus • Introduction to Apprenticeships • Introduction to Armed Forces Careers | <ul style="list-style-type: none"> • Lessons in preparation for work experience with support and guidance, managed by work experience co-ordinator • Work experience support for vulnerable or disadvantaged students. • Full time Careers Adviser in school • Individual careers information, advice and guidance for students. DOL, LSM's, SENCO, support staff, Parents/carers, other agencies • Workshops in prep for employment • Jobcentre session • LMI talks |
| Year 11 | <ul style="list-style-type: none"> • Unifrog Programme • Global Bridge Programme • Careers interviews for all Year 11 students • Post 16 small-group sessions • Assemblies from local FE, 6th Form and Apprenticeship providers – Post 16 Transition • Apprenticeship group work and support • Careers Fair • Student and Parent College information evening • Transition support for selected students with an EHCP, PP and 'at risk' including college visits/tasters • 16+ Application process • Mock Interviews • National Citizen Service events • Higher Education Awareness – visits and assemblies • Careers talks from Employers – LMI, STEM • Hello Future Package | <ul style="list-style-type: none"> • Individual careers information, advice and guidance for all Y11 students by CA in school • Transition support and guidance SEND • PP and vulnerable groups extensive support from Pastoral Team • Application form guidance and support by CA and external providers • Interview preparation in project week • Interview support • External providers delivering STEM sessions • LMI talks |

Any provider wishing to access or provide IAG to our students as part of our careers programme will be supported by our teaching staff throughout their visit and never left unattended. We will make available appropriate resources to support provider presentations, which will be discussed and agreed in advance to ensure material meets our quality assurances and security measures.

Providers are welcome to leave copies of their prospectus' or course literature and we will distribute them to relevant students and have them available in our careers library.

Students can drop in to our careers area to access this information or will be provided relevant information in their careers guidance interviews.

We can promote and distribute details of careers and apprenticeship literature and vacancies to all relevant students and parents through direct Email, parent-mail or promotion in our weekly newsletter.

Approval and Review

Head Teacher:

Date of Next Review:

Signature:..... Date:.....