

**Assistant Headteacher Posts – Furness Academy  
Required for April 2026 (earlier start date available)**

**Job Reference Code: FET 050/2306**

**Salary scale: L15 – L18**

**Full time, permanent contract**

At Furness Education Trust, our vision is “Working together to achieve excellence for all.” We are deeply committed to educational excellence, ensuring every child reaches their full potential. Our Trust is an exceptional place to work, offering a supportive and dedicated team of staff who share a common goal of making a difference to the life opportunities of pupils. We take great pride in developing and nurturing talent by providing extensive opportunities for staff training and professional development. Whether you're an experienced educator or just starting your journey in education, Furness Education Trust is a place where you can thrive, grow, and make a lasting impact.

Furness Education Trust is a dynamic and inclusive multi-academy trust based in Barrow in Furness, Cumbria serving the Furness Community, located near the centre of the historic shipbuilding town, we are close to the southern boundary of the Lake District National Park. Currently comprised of seven schools including two secondary schools; Furness Academy and Walney School and five primary schools, the Trust aims to develop best practice by collaborating and working together to give the best of everything to every child.

Furness Academy are in a position to offer an exceptional opportunity to strengthen its growing senior leadership team with the addition of two Assistant Headteachers. The successful applicants will be enthusiastic, dynamic, motivated and inspirational leaders, ready to take the next step in their leadership career.

In partnership with the Headteacher and the Senior Leadership Team, the Assistant Headteacher will provide professional leadership and management of **areas of responsibility that will be agreed based on the candidate's skills, knowledge and experience. Your application needs to express what you will contribute to a senior leadership team aligned with the vision of the academy, based on your skills, knowledge and experience.**

This is an exciting opportunity to join a growing team and assist in contributing to the vision, sense of purpose and pride that exists within Furness Academy.

**We are:**

- A seven school multi-academy Trust with over 2600 students, four schools rated Ofsted Good and two rated Ofsted Outstanding, with excellent potential for the future;
- A family of schools with a comprehensive intake, playing a key role in our local community and a strong foundation of moral purpose;
- A Trust that has at its heart a sense of ambition and determination to deliver excellent teaching, care and holistic school experience.
- A Trust whose work is underpinned by the values of collaboration, aspiration, excellence and integrity to deliver the best possible education and opportunities for all students.

**We are seeking an individual who is:**

- Senior or middle leadership experience in secondary school with strong evidence of success and impact, at a department or year group level
- Experience of leadership of whole school initiatives.
- An exceptional leader with a track record for improving student outcomes
- An outstanding classroom practitioner with a deep subject knowledge with proven track record of success
- An inspirational leader with the ability to motivate and develop colleagues.
- Passionate about education and dedicated to inspiring students.
- An excellent communicator with strong interpersonal skills, who is at ease with all stakeholders but particularly students and parents/carers
- Proactive, organised, and able to manage multiple priorities effectively.
- Committed to continuous professional development, with a deep knowledge and clear understanding of educational legislation, new innovation and developments

**You will also be:**

- Supportive of the academy's ethos and values at all times both within the academy and the wider community.

- Committed to inspiring students and staff in the development initiatives and strategies, promoting whole school improvement.

Visits to the school are recommended. Should you wish to book a tour please contact Donna Struthers on [dstruthers@furnessacademy.co.uk](mailto:dstruthers@furnessacademy.co.uk) to arrange.

If you feel you are the right person to join Furness Academy and help it continue on its improvement journey, please complete all sections of the application form.

In addition, please submit a letter (maximum two sides of A4) addressing the following:

- How has your experience to date prepared you for this role?
- What qualities would you bring to our Leadership Team?

**Closing date: 9am Monday 10<sup>th</sup> November 2025**

**Interviews: Will be held shortly afterwards, date to be confirmed**

For further information or enquiries regarding this post, please contact the HR Manager on 01229 484277 or via email to [hrrecruitment@furnessacademy.co.uk](mailto:hrrecruitment@furnessacademy.co.uk), or alternatively you may download an information package and application form from our website at [www.furnessacademy.co.uk](http://www.furnessacademy.co.uk).

Furness Academy is committed to safeguarding and promoting the welfare of its students. All applicants are subject to the requirements of the Safeguarding Children and Safer Recruitment in Education guidelines. This will include checks with past employers and the need for the successful applicant to hold or undergo a suitable enhanced DBS disclosure. This is a permanent post.